

GETTING THE SCHOOL DISTRICT BOARD & ADMINISTRATION ON THE LEF TEAM

Oklahoma Fall Forum

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By

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TEAMWORK

- team·work
- [teem-wurk]
- noun
- cooperative or coordinated effort on the part of a group of persons acting together as a team or in the interests of a common cause

MISSION AND VISION

- Is your mission valid, current and supportive
- Do you really have a vision?
- Is their by in from community.
- How different is the district's mission statement?
- Are your programs meeting long range needs or emotional crisis?

QUALITIES OF A GREAT TEAM

- Common purpose
- Communication and Understanding
- Star players
- Coaches
- Specialty expertise
- Cheerleaders and loyal fans

TEAM ATTRIBUTES

- Winning attitude
- Dedication
- Pride
- Respect
- Strong work ethic
- Balance between offense and defense
- Credit to the underdog
- Strong feeder system

ATTRIBUTES FOR SUCCESS

- Trust
- Transparency
- Tenacity
- Passion

KNOWING THE RULES

- Memo of Understanding
- support
- impact
- statement of benefit to school
- recognition of roles and responsibilities

SCHOOL CONSTITUENTS

- School Board
- political
- elected
- open meeting laws
- controversy

THE SUPERINTENDENT

- Superintendent
 - They change
 - Often not knowledgeable of foundations nor are foundations a priority
 - Do not understand philanthropic support
- Wear his shoes:
 - What can you do that he/she can't?
 - Does it have irreplaceable value?

CONSTITUENTS CONTINUED

- Directors
 - Curriculum
 - Human Resources
 - Athletic
 - Public Relations/communication
 - Fine arts

CONSTITUENTS CONTINUED

- Principals
 - Key to staff
 - Building Pride
 - How can you help
 - Cultivation

CONSTITUENTS CONTINUED

- Classroom teachers
 - Elementary
 - Middle school
 - High School

CONSTITUENTS CONTINUED

- Professional support staff
 - Counselors
 - Librarians
 - Coaches
 - Secretaries

CONSTITUENTS CONTINUED

- Support Staff
 - Maintenance
 - Custodians
 - Bus Drivers
 - Food Service workers

STAFF FUND DRIVE

- Payroll deduction
- Establish competition
- Give them incentives
- Honor them
- Participation is key/ be brave
- Use organizational chart
- Give back
- Teach them philanthropy

TEAM VALUES

- Trust
- Transparency
- Tenacity
- Passion